



Compositive Primary Teacher Hiring Process

Before applying for a teaching position, we recommend you review the school's website to familiarize yourself with our team and approach, including our vision, mission, and model of our school.

Hiring Process Overview and Timeline

Our hiring process generally runs 4-6 weeks depending on the timing of one's application and the responsiveness of candidates throughout the process. Our hiring team carefully reviews all candidate materials.

Here's our hiring process and timeline at a glance:

Step 1: Submit a cover letter and resume to careers@compositiveprimary.org.

Step 2: If invited, complete 30-minute phone/video interview.

Step 3: If asked, send [documentation](#) from your classroom and reflections on your learning and teaching philosophies. At this stage, a member of the hiring team will request three professional references. It's most helpful to receive feedback from supervisors and peers to get a well-rounded perspective on one's abilities related to the position being considered. The hiring team will also request lesson plans, a video of you teaching, and insight regarding your philosophy on curriculum development, teaching and learning.

Step 4: If invited, participate in final in-person interview day which includes a demo lesson, relevant exercises, and panel interviews with the educational and founding teams. Our final interview day generally runs about 4 hours.

Step 5: Offer letters sent following final interview day.