



**Inquiry-Driven School on the Fitzsimons Innovation Campus in Colorado  
Seeking **Lead and Resident Teachers**  
for Early Childhood (3s and 4s) through 4th grade 2023-2024**

**Are you...**

- Creative, flexible, and innovative?
- Collaborative, reflective, and resilient?
- Driven by a commitment to change the status quo in education?
- Passionate about empowering children to make a difference in the world?

**Do you want to...**

- Cultivate wonder and joy in learning?
- Collaborate with others in a small, innovative school?
- Facilitate inquiry in primary students?
- Design curriculum that inspires and excites while meeting the needs of each child?
- Work hard, receive feedback, grow, and learn?

**Do you have...**

- A deep belief that every child can thrive?
- A commitment to inquiry-based curriculum?
- An attitude that exemplifies teamwork and personal responsibility?
- A commitment to building and maintaining a strong, positive culture of learning and achievement, well-being, and belonging?
- Excellent written and verbal communication skills?

**Mission, Pedagogy, and the Compositive Model**

Compositive Primary, is a young school serving three-year-olds through 5th grade, located on the Fitzsimons Innovation Campus in Aurora, Colorado. The Compositive Model is changing the conversation about education by focusing on the whole child using a research-based curriculum that integrates cognitive, social, emotional, and physical education elements. We believe that all students benefit from a new type of education that



nurtures children's natural curiosity, encourages self-directed discovery, and celebrates the joy of learning.

The school is organized around the integration of four domains: cognition, character, health and well-being, and community engagement; and seeks to cultivate every child's capacity to reflect and learn, recognize and act, care and connect, and engage and serve. All of our classrooms are organized in multi-age groups. This integrated and personalized education places the child at the center of the learning process. Educators facilitate student growth and development and collaborate with each other, with families, and with the community. The curriculum is inquiry-based and thematic.

#### **Teacher Responsibilities**

- Contribute to a positive school culture through connections with students, faculty, and families
- Collaborate with fellow teachers and administrators to develop inquiry-based curricula that develop in students the capacity to reflect and learn, recognize and act, care and connect, and engage and serve
- Foster a positive learning environment in all areas, demonstrating dedication to instilling joy in learning for all students
- Ensure that every child feels seen and heard and has a sense of belonging
- Collaborate and communicate effectively with parents, colleagues, and all members of the school community
- Serve as a steward for school support, managing classroom budgets and respecting resources
- Document each student's growth and help them set goals for their learning
- Approach each day with a sense of wonder and playfulness
- Participate in all aspects of school programming and activities
- Work to uphold the mission, vision, and goals of the school
- Other duties as assigned

#### **Additional Lead Teacher Responsibilities**



- Actively monitor, record, and communicate individual progress made by every child
- Guide and mentor a resident teacher in a collaborative teaching model

#### **Additional Resident Teacher Responsibilities**

- Work and learn from lead teacher in creating a collaborative, joyful classroom environment

#### **Qualifications for All Teachers**

- An unyielding commitment to upholding our guiding principles and a firm belief in our school's vision and mission
- Early Childhood Credential required for Early Childhood classrooms
- Bachelor's degree required
- Background in inquiry-based curriculum preferred

#### **Additional Qualifications for Lead Teachers**

- One to three years of teaching experience

#### **Compensation**

- All teachers receive: health, life, dental, and vision insurance, a flexible health spending account, paid time off, and 403(b)
- All teachers participate in regular in-house and outside professional development opportunities
- Lead Teacher salary range: \$50k-\$60k
- Resident Teacher salary range: \$35k-\$45k

#### **Next Steps**

If interested, please submit a cover letter and resume to [careers@compositiveprimary.org](mailto:careers@compositiveprimary.org). All applications will be reviewed and will follow up with next steps about school visits and interviews.